

Woodpecker Court

Woodpecker Court | Wigmore Lane | Eythorne | Kent | CT15 4BF

Tel: 01304 830958

Email: office@woodpeckercourt.com

Registered Company: 9629678 registered in England and Wales

VAT registration number: 218990574



Woodpecker Court

"Where learning meets the outdoors"

Woodpecker Court Rewards Policy V6

Relationships, Respect, Resilience

Routine

Version control

Version	Reviewed by	Future Review date	Comments	Approved by board
V1	GM	Feb 2021	Policy written and implemented	06/02/2020
V2	DM	Jan 2022	Policy reviewed and updated	21/01/2021
V3	DM	Jan 2023	Version control added. Policy reviewed and updated.	06/01/2022
V4	DM	Jan 2025	Policy reviewed and updated	05/01/2023
V5	GM	Sept 2024	Addition of rewards and prizes added	15/09/2023
V6	GH	Sept 2025	References to group rewards removed. End of term and year rewards updated.	16/09/2024

Aims

As is the ethos of Woodpecker Court we feel that rewards for our students forms the core, whether these rewards are intrinsic or extrinsic. The students have been integral in developing this policy, taking into consideration the views of staff.

Woodpecker Court looks to reward students, not to bribe them into performing well but to recognise and celebrate the individual and continuous positive behaviours exhibited by individuals as well as groups across the entire provision.

Its aim is to not only acknowledge the day-to-day effort, progress, and achievements of our students but also their accumulative accomplishments and ensure that these are recognized appropriately.

All staff throughout the provision are expected to engage in rewarding and celebrating our students on a regular basis. Our ethos is to focus on all that is good within the provision. We have many things to be proud of and it is vital that our students know we are proud of them. Our "Proud of Woodpecker Court" campaign will be an integral part of this, the positives should outweigh the negatives.

Reward Points

The main vehicle for rewards at Woodpecker Court is the collection of "points" by students. Achievement, effort, and progress are all recognized not only in the collection of points individually but also collectively in terms of whole group points. Each individual should recognize that they are contributing to their Mentor group. Reward points will also be rewarded for any Mentor group competitions that are arranged throughout the academic year. Rewards have a "whole school" impact. Reward points are recorded on Arbor both individually and collectively by all staff.

Students can achieve points for all sorts of positive behaviours, good learning and supporting others. Appendix 1 shows the individual rewards poster for display.

Areas for which students are awarded points are as follows:

- Going above and Beyond (+3 points)
- Good Work (+2 points)
- Helping Others (+2 points)
- Positive Attitudes (+1 point)
- Live changing moments and significant ethos awards (+10 points)

The categories available will automatically allocate the appropriate number of reward points to the student or groups of students in an immediate and trackable manner.

It is an expectation of staff that they award rewards points to at least one student per session that they are in.

Reward Structure

Students and their parents will have their reward points totalled to them on their formal reports, sent home 3 times a year. Students will receive the following rewards;

50 Points	Reward certificate and small prize given to student on Friday afternoon at the celebratory gathering
100 points	Reward Certificate given to student, 2 x small prizes given to student on Friday afternoon at the celebratory gathering and home notified
200 Points	Reward Certificate given to student, £5 voucher given on Friday afternoon at the celebratory gathering and home notified
300 Points	Reward Certificate given to student, takeaway lunch, and a celebration at the celebratory gathering as well as home being notified

500 Points Reward Certificate given to student, £10 voucher, a celebration at the celebratory gathering and home notified

The student who has gained the most reward points in a week will receive a certificate and a small prize given on Friday afternoon at the celebratory gathering.

Additional rewards—postcards, commendations, Principal tea

In addition to reward points students will be eligible, through nomination, for SLT and Principal commendations—these will consist of a letter of congratulations and possibly any individual prize bespoke to the individual. It is provision policy that each department/area should purchase/produce postcards which can be sent home to students. Time will be allocated in staff meetings for staff to make nominations and write postcards. Each term tutors will nominate a student to attend tea and cake with the principal.

Termly Rewards

Students will be rewarded for having an excellent attitude to learning (good work, outstanding commitment) and on a termly basis will be given the opportunity to:

- KS3/4 - Pizza and reward film
- KS5 – a local trip to enable them to undertake an activity they wouldn't normally experience

The student who has gained the most reward points in the term will receive a certificate and a large prize (such as a large chocolate bar) given on Friday afternoon at the celebratory gathering.

The students who are in the mentor group which have gained the most reward points in the term will receive a certificate and a small prize given on Friday afternoon at the celebratory gathering.

Woodpecker Court's advisory board will award a reward of a certificate and a £5 amazon voucher at the end of each term to a student that has demonstrated brilliant Woodpecker Court values and ethos. SLT will provide nominations for the advisory board to judge.

Attendance

Attendance will be rewarded through the following means:

- Attendance raffle ticket for 100% attendance every week, raffle drawn at the end of term
A winner receives a certificate and a £15 voucher in Friday celebration assembly
Two runners up receive certificates and a £10 voucher in Friday celebration assembly
- 100% attendance certificates at the end of each term in Friday celebration with a small prize
- 100% attendance at the end of the year receive a Principal commendation and a £5 voucher

End of Academic Year Rewards/Celebration

Depending on how much profit the students make from selling their creations on the honesty stalls they will be given the opportunity to go on a number of trips/have experiences/activities on site during the last week of June.

Rewards are also given for the following categories:

- Principals Award

- Up to two Ethos awards for the following categories: Relationships, Resilience and Respect

Students that receive the above rewards will receive a certificate and a £10 Amazon voucher.

Life changing moments or significant ethos awards

On a termly basis, in response to the idea from the Student Council, recipients of such an award will be taken off site for a meal. These awards are at the discretion of SLT, by recommendation of staff, for an achievement that is life changing for a student, or a student contribution that has a significant impact upon ethos.

Traineeships Rewards

Trainees at Woodpecker Court will also be rewarded but with a focus on the world of work. Trainees will have the opportunity to earn a star badge every term. Trainees can earn this through demonstrating outstanding Woodpecker Court values and ethos for both the provision and a workplace.

At the end of the year, trainees will receive a voucher to the value of £5 per star, this voucher will support the trainees in purchasing clothing or equipment for the workplace they are transitioning to. For example, work boots for a construction site.

Engagement Rewards

Our pre 16 Engagement students are also rewarded in the same way, although their structure is different. The amount of points that equate to rewards are lower as they spend less days on site. Engagement students will receive the following rewards:

20 Points	Reward certificate and small prize given to student on Friday afternoon at the celebratory gathering
35 points	Reward Certificate given to student, 2 x small prizes given to student on Friday afternoon at the celebratory gathering and home notified
70 Points	Reward Certificate given to student, £5 voucher given on Friday afternoon at the celebratory gathering and home notified
100 Points	Reward Certificate given to student, takeaway lunch, and a celebration at the celebratory gathering as well as home being notified
150 Points	Reward Certificate given to student, £10 voucher, a celebration at the celebratory gathering and home notified



